

# **Growing Scouting**

Announcing a Simpler Way to Get a New Scouting America Unit Started!

#### **Purpose:**

The purpose of this approach is to eliminate barriers and streamline our process to starting a new unit (Pack, Troop, Crew or Ship) in a local community. This method can get youth into having fun in Scouting more quickly and without the need for organizing a full unit committee from the starting gate.

### **Concept:**

<u>3 X 3 Unit</u> – Starts with at least 3 youth and 3 adults serving in key roles (Pack: Cubmaster, Den Leader and Assistant Den Leader; Troop: Scoutmaster, Two Assistant Scoutmasters; Crew: Crew Advisor, Two Associate Crew Advisors and Ship; Skipper and Two Associate Advisors. It is recommended that these units be started as council registered (but could be sponsored by a charter partner if one is available) and have a goal and the needed support to grow to a larger unit with additional youth and adult leaders.

## **Safeguarding Youth:**

As with any Scouting program all safeguarding measures are to be followed. Including:

- Criminal Background Checks
- Youth Protection Training
- Female Leadership for any unit that has female youth
- Two deep leadership

## **Benefits:**

- Fewer new adults needed to get started.
- Speeds up the process for new members and families.
- Avoid loss of interest during organization phase.
- Get new youth into Scouting faster and on their way to their adventure.
- Works in rural, suburban and inner-city locations.

#### Other Items:

- Use your council approved volunteers selected and approved by the council board for council-registered
  units to fill the positions of Council Unit Representative "CUR" and the Executive Officer "IH" positions.
   There is an option to register with a chartered partner (additional positions required).
- A 3x3 unit may not open a bank account without approval of council. In lieu of a bank account a council custodial account can be set up by the council for the unit's financial transactions.
- Since the unit will be formed without a committee, the council (or chartered partner) will need to provide the support a committee would normally perform.

## 3x3 Start-up Unit Model Sample Backdating Schedule

- -28 Days+ Identify prospects You need at least 3 excited youth, 3 committed adults and a meeting location.
- -28 Days Complete Paperwork for youth and adults and start adults on youth protection training and position specific training.
- -21 Days Leaders Meeting to plan a calendar, decide if an open Join Scouting event is desired.
- -5 Days Prep for 1st Unit Meeting & Reminder calls to all families about Unit Meeting.